



Subaru of Indiana Automotive, Inc.

## HEALTH & SAFETY POLICY

# SAFETY IS OUR CORE VALUE

As the North American manufacturer of Subaru vehicles, Subaru of Indiana Automotive (SIA), Inc.'s responsibility to the health and safety of all who work and visit our facility extends well beyond meeting laws and regulations; it encompasses sound health and safety practices in all business operations. The responsibility for health and safety is a core value of SIA's culture that requires a personal commitment of all SIA Associates and non-SIA personnel. **Safety is Our Core Value** is more than just a statement – it is the center of our business activities, the DNA designed into our products, and the expectation of our customers.

**Safety is Our Core Value** defines SIA's commitment to protect both people and property by providing and maintaining a safe and healthy work environment that strives to eliminate hazards which may result in personal injury/illness, property damage, or accidents. This policy provides the framework for:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health
- establishing the OHS objectives
- fulfilling all legal requirements and other requirements specific to our business activities
- implementing processes to remove hazards and reduce OHS risks
- striving to continually improve the OHS management system
- involving the consultation and participation of those working for, or on behalf of SIA

Authorized by: SIA President

1.13.22